



Caroline County Recreation *and* Parks

General James F. Fretterd Community Center
107 South 4th Street, Denton, MD 21629
410-479-8120 | carolinerecreation.org

Dear LIT Candidate,

I am excited to tell you about the new Leader-in-Training (LIT) Program at Caroline County Recreation and Parks. This program is specifically designed for rising 8th and 9th grade students (current 7th and 8th graders) to provide leadership training that is targeted for future summer camp counselors.

LITs will get hands-on experience working with kids, alongside trained counselors. They will help maintain classroom control, create a safe environment for campers, and assist in day-to-day camp activities.

Individuals who participate in this program will benefit from learning specific leadership skills, such as building relationships, time management, problem-solving, crisis management, behavior modifications and interventions, and the importance of teamwork in a work environment. Individuals that successfully complete the program and work at summer camp will earn up to 100 service-learning credits.

Completed application packets will be accepted November 21st – December 15th, 2022. No applications will be accepted after the due date. There are a limited number of positions available at each elementary school within Caroline County. Candidates with outstanding applications will be offered an interview. Interviews will be held December 16th – December 30th.

LITs must be able to attend all training sessions in order to be considered.

Training Dates: Wednesdays

When: January 11th – March 1st, 5:30pm – 7:30pm

Where: CCRP, Denton

Camp Dates:

When: June 26th – July 27th, Mondays – Thursdays, 8:45am – 3:00pm

*LIT specific schedules to be determined

Where: one of four Caroline County Elementary Schools

Preston, Denton, Ridgely, Greensboro

*FES Camp will be held at PES

For more information, contact Lynn Davis at 410-479-8120 or ldavis@carolinemd.org.

Bringing the Community Together

**2023 CCRP Leader-in-Training Program
Application**

Name:		Birthdate:
Address:		Current Grade:
City, Town, Zip		Preferred Pronouns:
Student Email: (cannot be a ccps student email)		Parent Phone: Student Phone:
School:	Counselor:	
Parent Name:	Parent Email:	

Short Answer Questions: Feel free to use a separate sheet of paper for your answers.

What do you hope to gain from the LIT experience?

What three words best describe your personality? Why?

Why do you think you are a good candidate to work with children?

Please describe something you've done at school, home or elsewhere that you are particularly proud of.

Give an example of a time when you fell short of your goals. What did you learn from this experience?

Thank you for your interest in the Leader in Training Program. Please remember that the LIT program is highly competitive and limited spots are available. If you have any questions regarding this application, please contact Lynn Davis at 410-479-8120.

Please submit application with two (2) written recommendations to:

Caroline County Recreation & Parks
107 S. Fourth Street
Denton, MD 21629



**2023 CCRP Leader-in-Training Program
Personal Reference Questionnaire**

Applicant's Name: _____ Date: _____

To the applicant: The person you choose to complete your personal reference cannot be your family member. They should be an adult who knows you well.

To the reference: The person named above is applying to the Summer Camp Leader-in-Training program at Caroline County Recreation & Parks. They would like you to give them a reference. If chosen, the applicant will be working with students at Summer Camp in kindergarten - third grades.

Thank you for taking the time to complete this form as honestly and accurately as possible.

How long have you known the applicant? _____

In what capacity have you known the applicant? _____

How well does the applicant accept responsibility? Not Well 1 2 3 4 5 Very Well

How well does the applicant get along in a group? Not Well 1 2 3 4 5 Very Well

How good are the applicant's oral communication skills?
Not Well 1 2 3 4 5 Very Well

How well is the applicant able to follow directions and complete tasks without supervision?
Not Well 1 2 3 4 5 Very Well

How does the applicant respond to suggestions for improvement?

Why do you recommend the applicant for the LIT program at Caroline County Recreation & Parks?

Name: _____ Date: _____

Email: _____ Phone: _____

Signature: _____

If you have questions, contact Lynn Davis at 410-479-8120 or ldavis@carolinemd.org

